



the Local 56 Musician

Grand Rapids Federation Of Musicians

The Official Journal Of Local 56, AFM, AFL-CIO



Live it up w L56 Keep Music Alive

December 2010

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LOOKING FORWARD TO 2011!

BY GARY SIRONEN, LOCAL 56 SEC/TREAS

Membership Dues

First of all, thank you for supporting your Local 56 Board of Directors in their request to increase Membership Dues. It was a difficult decision for us to make this request. We know the economy has hurt many of you and this increase may feel like adding insult to injury for some, but we felt we had an obligation to at least put the question before you prior to making the more difficult decision to begin cutting essential member services. With the passage of this increase, we hope to be able to continue providing the current level of support to our members and to be able to operate with a balanced budget by 2012 for the first time in many years.

New Website

By the time you read this, our new main website should be up and running. As a non-profit organization, we were offered free web hosting from BandZoogoo, a webhosting site expressly designed with musicians in mind. In addition to a sleek, new design put together by our office assistant and Board Member Jenni Cullin, the site will feature additional interactive areas for members. Our Members Only section, hosted by the AFM's GoProHosting, and our Membership Database and Live Music Referral Search sections, powered by IAS (Internet Applications & Solutions, Inc.) will remain the same for the time being. The entire site remains accessible through our website address, www.LiveMusicGR.org. It sounds like a big patchwork quilt, but it gives us the most flexibility and power at

the lowest price, and it all works together seamlessly. We hope to eventually bring the entire site together under a single web host.

Scholarships

The Grand Rapids Federation of Musicians Scholarship Fund, Inc. will again be offering awards to deserving young musicians for summer music study in 2011. The \$150 Donald D. Armstrong scholarship is given to a high school junior based on recommendations from high school band and orchestra directors from throughout the Local 56 jurisdiction. The \$600 Robert Madura String Scholarship is awarded by audition to an orchestral string musician, age 15-21. This year, we are awarding our Local 56 Legacy Scholarship in the name of Delores Klukoski to an additional orchestral string player through the same auditions as the Madura Scholarship. The amount will be determined by donations received.

These scholarships are all funded by donations from our members, and donations to the Fund are tax deductible under the rules for Charitable 501(c)(3) organizations. We encourage members to donate to the Fund to help further the music education of deserving young musicians. Checks should be made out to the "GRFM Scholarship Fund, Inc.". If you wish to designate your donation to a specific scholarship, please indicate that on the Memo line at the bottom of the check.



CHECK THIS OUT

Happy Holidays

From the Local 56 Executive Officers & Board!!!

Holiday Open House

Dec. 23, 2:30 - 6:30 PM

L56 Office



"... although it's been said, many times, many ways... Merry Crisp-Mouse to you!!"



A QUICK NOTE FROM YOUR L56 PRESIDENT

By Eric VanderStel, L56 President

Hello L56 Brothers and Sisters. The Gunn Lake Casino is opening in February and booking entertainment. The person to contact is Curt Wisner, who has a booking agency in Portage (269-329-0486) and he is in charge of handling all of the scheduling.

More and more venues are using live entertainment in the Grand Rapids area, which is providing work for musicians. Call the office if you're looking for ideas and also, please donate to the scholarship fund. It's a great cause and it's tax deductible.

Just a few quick thoughts I'd like to share with you all:

The Musicians of the Detroit Symphony Orchestra have been on strike since September and really need your support. Please visit their website at www.detroitssymphonymusicians.org or on Facebook.

As many people use Facebook and Twitter as social mediums, I urge you to use caution. I am always very careful what I say on them because you can't take words back once you've said them and you never know who's reading your posts.



2011 RESOLUTION TO AMEND BYLAWS

Two Resolutions submitted by the Local 56 Board of Directors to the Membership to amend the Local 56 Bylaws passed in November through mail-in balloting. Ballots were counted by the Board at their Dec. 6 meeting.

Resolution 2010-1 allows Collective Bargaining Units (musicians of the Grand Rapids Symphony and the Lansing Symphony Orchestra) to adjust the starting date and shorten the term length of their elected

Local 56 Board representatives to be more compatible with their employment seasons and situations, if they desire and elect as a unit to do so. Current Bylaws required representative Board members to be elected according to the rules for Board members at large. The resolution passed with 110 "Yes" votes to 7 "No" votes.

Resolution 2010-2 increases Local 56 Membership Dues in all categories by \$10 effective January 2011 and an additional \$10 effective January 2012. The increase will allow the Local to operate at the current level of service with a smaller budget deficit in 2011 and with a balanced budget by

2012. This resolution passed by a 20 vote margin, 69 "Yes" to 49 "No". Membership Dues for 2011 will be \$122/year or \$34.50/quarter for Regular Members, \$84/year for Active Life Members, and \$68/year for Inactive Life Members.

Board Members nominated for election included Eric Vander Stel, President; Bennie Keys, Vice President; Kevin Flannery, Board Member at Large; and Elgin Vines, Board Member at Large. All were incumbents; because they ran unopposed, they were declared elected by acclamation.

ARE YOU UPDATED?

Have you moved recently or changed a phone number? Is your e-mail address the same as it was a year or even six months ago?

Make sure that your online listing with the Local is updated. Being current with your contact information makes it a lot easier for potential employers to reach you. Simply go to the "Members Only" section of our website at www.livemusicgr.org and login. There you will be able to change your contact information and change or add a bio for our database which is searched online by potential employers.

If you need assistance, please contact the L56 office and we'll be glad to help you. And remember to forward any changes to the L56 Office. Our website and office database are kept separate for security reasons, so we don't know when you change your online info. Thank you for being current!

The Local 56 Musician

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Local 56 of the American Federation of Musicians, AFL-CIO
800 Monroe NW, Suite 230, Grand Rapids, MI 49503

Phone 616-451-4374 or 1-800-637-0498

E-mail – grfm@livemusicgr.org

Website – www.livemusicgr.org

Editor: Gary Sironen

Formatting/Design: Jenni Cullin

Local 56 Executive Board

Eric VanderStel, President

Bennie Keys Jr., Vice President

Gary Sironen, Secretary/ Treasurer

Monty Burch

Jennifer Cullin

Kevin Flannery

Kevin Murphy

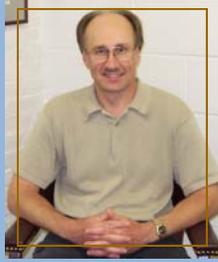
Dan Spencer

Elgin Vines

WHAT ARE RIGHT TO WORK LAWS

by Gary Sironen, L56 Secretary/Treasurer

Having heard so much about “Right to Work” laws and receiving very little understanding from the proponents and opponents of the issue, I decided to do a little research. Here is what I found.



In 1935, Congress created the National Labor Relations Act, which, among other things, gave workers the legal right to organize to form unions in the workplace. All employees working for one employer would have the right to vote on whether or not they wanted to form a union; if the majority voted in favor of unionizing, they would then elect a team of their peers who would negotiate a contract with the employer.

One of the key components of the Act was the right for employees to negotiate a “Union Security Clause” in their contract

with the employer, which meant that current and future employees would either be required to become union members or at least pay appropriate dues and fees because they, too, would be working under the conditions and receiving the benefits of the contract negotiated by the union.

In 1947, Congress approved a major revision of the Act (known as the Taft-Hartley Act). One small paragraph of the revision said that nothing in the Act was to be interpreted as requiring union membership of employees in States where laws prohibited it. A number of states have interpreted that to mean they can enact laws that prohibit

union security clauses from being included in contracts. There is now a push to enact a Federal law doing the same.

Proponents claim that “right to work” laws give workers the right to not join a union. In truth, workers have always had the right to vote democratically on whether or not to form and maintain a union. In fact, it appears that RTW laws actually destroy the democratic process by saying that only those who voted for the union have to abide by union rules and regulations. In other words, those in the minority do not have to abide by what is approved by the majority. That doesn’t sound very democratic to me.

L56 MEMBERS IN ACTION AT THE G.R. LABOR DAY FEST



Krystal Kleer: Left to right above: Piano—George Davis, Bass—Gary Niemchick, Guitar & Vocals—Kevin Murphy, Drums—L56 V.P. Bennie Keys, Jr, Trumpet—Tony Spraggins, & Sax—Isaac Norris



Pictured Below: Mick Lane

The Mustang Band: Left to right above: Bass—Dan Gard, Vocals—Darcy Eimer, Drums—Gerry VanderStel, & Guitar & Vocals—L56 Pres. Eric VanderStel



L56/AFM MEMBER BENEFITS

Contact Local 56 at 616-451-4374 or 1-800-637-0498
email: grfm@livemusicgr.org or visit www.livemusicgr.org for details on:

Contracts for live performance, recording and broadcast work;
Free Online Referral Service for bands, ensembles, soloists;
Lester Petrillo Memorial Fund for Disabled Musicians -provides limited financial aid to musicians who become temporarily or permanently disabled;
AFM—Employers' Pension Fund -provides income after retirement for members who have had contributions made on their behalf by employers on wages for recording, broadcast, film, MPTF,

and other covered work.

Contact Union Privilege AFL-CIO at 1-800-452-9425

For details on: mortgage & real estate program, MasterCard credit card, discount mail-service pharmacy, low interest personal loans, legal service discounts, dental & vision discounts & more!

Contact Marsh AFM Group Insurance Plans call 1-800-503-9230

For details on : musical instrument & equipment, musician's liability, term life & disability income, major medical, short-term medical, catastrophic major medical, personal accident, in-hospital, and cancer insurance

ATTENTION L56 MEMBERS WHO PLAN ON PLAYING AT GRAND RAPIDS FESTIVAL OF THE ARTS 2011. APPLICATIONS ARE NOW ONLINE AT FESTIVALGR.ORG AND ARE DUE BY JAN. 31ST, 2011.



Executive Board Minutes

(Some Minutes have been edited to conserve space.)

For full text of Minutes, contact the Local 56 Office.)

Local 56 Exec Board July 12, 2010

The meeting was called to order by Pres. Eric Vander Stel at 4:58 PM.
Present – Pres. Vander Stel, Vice Pres. Bennie Keys, Sec/Treas. Gary Sironen, Kevin Flannery, Elgin Vines, Kevin Murphy and Monty Burch.

M/S to accept the Minutes. Carried.

M/S to accept the Finance Report. Income \$3,711.11; expenses \$10,803.42. **Carried.**

M/S to accept the Membership Report, including new members Hunter Eberly and Ross Hoksbergen. Deceased: Dolores Klukoski, a 50 year Grand Rapids Symphony member, and a Local 56 Board Member from 1975 - 1982. **M/S to collect donations for L56 Heritage Scholarship in memory of Dolores Klukoski. Carried. The report was carried.**

COMMUNICATIONS

ROPA Conference – M/S that the Local send Pres. Vander Stel to the ROPA Conference. Carried.

A request was received from Saginaw Local 57 that, upon their dissolution at the end

of 2010, Local 56 assumes responsibility for the Local 57 jurisdiction. **M/S to recommend to the IEB that Local 56 assume responsibility for the jurisdiction of Saginaw Local 57 when their charter ends. Defeated.** The Board decided to take no action at this time regarding Local 57.

OLD BUSINESS

Dues Increase – M/S to increase Membership Dues \$10 for 2011 and an additional \$10 for 2012 for the following reasons: 1) other than increases in AFM per capita, the last dues increase resulting in an increase in Local Dues was \$2 in 2004; 2) the AFM is not increasing per capita for 2011-2013; 3) the Local is running an average \$8,000 annual deficit; 4) Local Symphonic Work dues are low compared to other Locals but still about half of the Local's total income; 5) our Local negotiators and the AFM have saved us thousands of dollars in potential negotiations expenses over the years; and 6) a Membership Dues increase will affect everyone equally. Carried.

GR Symphony rehearsal survey – Burch received feedback from Board Members and Orchestra Committee members on a 3 versions of a proposed survey regarding schedule changes in some symphony re-

hearsals. A final version of the survey will be sent to musicians later this summer.

New GRS Orchestra Committee – John Clapp, Joel Schekman, Kathy Gomez, Christine Golden, and Nick Finch. A Chair will be chosen from among the new committee members at their first meeting.

COMMITTEES

NEGOTIATIONS – The deadline has passed for either side to reopen the financial portion of GRS Master Agreement.

NEW BUSINESS

M/S to spend up to \$40 to make a DVD of the "Local 56 All Stars" band from Festival 2007 for former President Ray Gill. Carried.

PRESIDENT'S REPORT

Mid America Conference Report – The Mid America Conference of Locals met 2 days prior to the AFM Convention in Las Vegas to discuss matters and affecting the Locals. Reports were heard from AFM Symphonic Services and Officers. The 2011 MAC will be held in Toledo. Local 56 was asked to consider hosting the 2012 MAC. These locations are subject to change if talks with

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Executive Board Minutes

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the Illinois Conference result in an invitation to meet with Illinois Conference within the next two years to pursue a merger of the two conferences.

The AFM Convention resulted in a defeat of proposed per capita increases and the election of several new officers. President Tom Lee was defeated by Ray Hair of Dallas-Ft. Worth for the AFM Presidency.

The Kent/Ionia Labor Fest Committee is scheduling union bands for the annual Labor Day celebration.

SECRETARY'S REPORT –

Sironen was again Chair of the International Musician Committee at the AFM Convention.

The terms of office for Local 56 President, Vice President, and two Board seats (currently held by Vines and Flannery) expire at the end of this year. The deadline for nominations is Sept. 1. Resolutions to change the Local 56 Bylaws are due October 1. The October 4 Board meeting will be a Membership meeting at which members can discuss proposed resolutions. Voting will be by postal mail ballot in November.

The next Board meeting is scheduled for Aug. 2. The September meeting will be delayed until Sept. 13 due to Labor Day.

The meeting was adjourned at 7:22 PM.

Respectfully submitted by Gary Sironen, Secretary.

Local 56 Exec Board August 2, 2010

The meeting was called to order by Sec/Treas. Sironen at 4:54 PM . Present – VP Bennie Keys, ST Gary Sironen, Jenni Cullin, Monty Burch, Kevin Flannery, Kevin Murphy. Pres. Vander Stel was attending the ROPA Conference and Elgin Vines was out of town.

VP Keys arrived and assumed the Chair.
M/S to accept the Minutes. Carried.

M/S to accept the Finance Report. Income \$3,648.61; expenses \$5,954.56. Carried.

M/S to accept the Membership Report,

including new members Stephen Barton and Alexander Goodin. Members under contract must be monitored better regarding non-payment of dues. Secretary will make list of musicians who are under contract and notify personnel director if delinquent 30 days (suspended) and 60 days (expelled). Also list those who are having dues deducted.

Personnel director asked for mailing labels and did not get them - 3rd Trumpet auditions. Secretary will handle such requests immediately.

L56 REP REPORT

Keys talked with musicians at MoJo's in GR.

SECRETARY'S REPORT

Nominations due Sept. 1 for Pres, VP, 2 Bd seats.

The meeting was adjourned at 6:00 PM.

Respectfully submitted by Gary Sironen, Secretary.

Local 56 Exec Board Minutes Sept. 13, 2010

The meeting was called to order by Vice President Bennie Keys at 4:52 PM. Present – VP Keys, Sec/Treas. Gary Sironen, Kevin Flannery, Jenni Cullin, Elgin Vines, Kevin Murphy, Monty Burch and Dan Spencer. President Eric Vander Stel arrived later.

M/S to accept the Minutes. Carried.

M/S to accept the Finance Report. Income \$3,988.72; expenses \$3,792.12. Carried.

Pres. Vander Stel arrived and assumed the Chair.

M/S to accept the Membership Report, including new members George Davis, Joseph DeLellis, Erica Dicker, Thomas Kjellin, Gary Niemchick, and Jacob Rensink. Carried.

GUEST – Local 56 member James Dunn asked questions regarding benefits of Local membership and received answers and discussion from Board members.

COMMUNICATIONS

The 2011 Mid America Conference is tentatively scheduled for the 3rd week of September in Toledo, OH.

The Detroit Symphony Orchestra voted to go on strike.

President Vander Stel made a motion that Local 56 purchase vests that can be worn during strikes, leafleting, other labor actions by other Locals in MAC. Second. Discussion. Motion withdrawn.

OLD BUSINESS

Website – Cullin reported that website host Bandzoogle has offered the Local a free website. Cullin and Sironen will research the site more regarding site security.

The L56 Heritage Scholarship was discussed. Burch will investigate interest among GRS members in supporting a separate scholarship in the name of Lori Klukoski.

Nominations for Local 56 officers were received from Pres. Vander Stel, VP Keys, and Kevin Flannery, who are running unopposed. One seat remains open. **M/S to extend the nominations for one Board Member at Large seat to Oct. 1. Carried. The unopposed candidates were declared elected by Sironen.**

COMMITTEES

FINANCE – The Committee will meet on the 3rd Monday of November to discuss the Budget for 2011. Committee members include Sec. Sironen, Pres. Vander Stel, Flannery and Vines.

NEGOTIATIONS – A Grand Rapids Symphony Health Care task force has been formed, as per the Master Agreement, to consider a change in health insurance carriers. The musicians will vote on the Committee's recommendation as well as a contract language change. Ballots have been mailed to the musicians.

The new Orchestra Committee for the Grand Rapids Symphony has been elected and includes John Clap, Chair; Kathy Gomez, Vice Chair; Joel Schekman, Treasurer; Nick Finch, Secretary; and Christine Golden, Member at Large.

ORGANIZING –

Executive Board Minutes

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L56 REP REPORT – Keys discovered that the Local 56 membership has included a member of the Keys family since his father joined in 1945.

NEW BUSINESS

The Lansing Symphony Orchestra has requested the creation of a Composer Personal Use Tape and Personal Use Tape on a previously recorded concert. Paul Austin will be visiting the LSO in his capacity as ROPA Vice President at the end of September.

PRESIDENT'S REPORT

Vander Stel attended the ROPA Conference in Seattle in July, which included a workshop on Locals working together with orchestra committees. Delegate John Clapp will attend our October meeting to give his ROPA report. M/S to reimburse Eric for the extra plane ticket he had to purchase to stay at the ROPA Conference an extra day due to a conference schedule mixup. Carried.

The meeting was adjourned at 7:12 PM. The next meeting will be Monday, Oct. 4.

Respectfully submitted by Gary Sironen, Secretary.

Local 56 Exec Board Minutes Sept. 13, 2010

The meeting was called to order by President Eric Vander Stel at 4:52 PM.

Present – Pres. Vander Stel, VP Bennie Keys, Sec/Treas. Gary Sironen, Jenni Cullin, Monty Burch, Kevin Murphy, and Kevin Flannery.

M/S to accept the Minutes. Carried.

M/S to accept the Finance Report. Income \$1,268.26; expenses \$4,128.89. **M/S to withdraw \$10,000 from VK Comstock Fund to deposit in checking. Carried.**

M/S to accept the Membership Report, including new member Robert Ruthven. Resigned - Tim Michling. Deceased – former member Fred Mayo, Muskegon. **Carried.**

GUEST – Joe Boettger, President, Local 542, Flint, MI. Boettger ran for AFM Vice President at the 2010 AFM Convention. Local 542 has 140

members. He discussed his ideas for redistribution of territory among some of the AFM Locals on the eastern side of Michigan. The Board decided to table further discussion until the next meeting and thanked Boettger for attending.

COMMUNICATIONS

The Music Performance Trust Fund is switching its mode of operations due to lack of finances. Effective this fall, MPTF will become cosponsor, no longer assuming the role of employer. Vander Stel will ask an accountant about the possibility of the Local receiving employer checks and issuing individual checks to musicians.

Lansing Symphony Orchestra President Courtney Millbrook will have an informal meeting with Vander Stel and Sironen in Grand Rapids on Wednesday.

OLD BUSINESS

Website – Cullin is setting up free website for the Local with website host Bandzoogle.

Guest – John Clapp, ROPA Report

Clapp was the Grand Rapids Symphony delegate to this year's Regional Orchestra Players Association Conference. New AFM Pres. Ray Hair was an attendee and speaker. Conference topics included:

Negotiation workshop by the Symphonic Services Department regarding procedures and tools for negotiating.

Using the new Players Association website.

Communication with members and the public.

Power in Negotiations by AFM Negotiator Nathan Kahn: power analysis, latest employer tactics, using the process.

Health Care reform.

Member apathy, education and involvement.

Breakout sessions to deal with individual orchestra issues

Panel discussions – Symphony Board education, Board job descriptions, electronic media, orchestra model working but needs better execution, reaching the audience.

Reading financial reports

Orchestra wage scale reports

Local officers education – Vander Stel attended that session

Upcoming POMA events:

Oct. 12 – POMA meeting re: rehearsal schedule

Oct. 27-28 – rehearsal survey ballot collection

COMMITTEES

NEGOTIATIONS – GRS Bass auditions: 4 finalists from 42 candidates.

NEW BUSINESS

M/S to craft a resolution to amend Local Bylaws to allow CBA units to set their own term limits. Carried.

POMA has asked the Local to request the services of Nathan Kahn for next year's negotiations.

M/S to pay GRS musicians on the Health Care Committee for meetings. Carried.

A request to pay mileage for out of town negotiation committee members was denied.

Michael Kornacki has been elected as the GRS representative to the L56 Executive Board.

PRESIDENT'S REPORT - None

SECRETARY'S REPORT

One nomination form was received for Board member at large: Elgin Vines, declared elected by acclamation.

Immediately following regular business, the GRFM Scholarship Committee met. **M/S that the 2011 Local 56 Heritage Scholarship will be awarded in memory of Lori Klukoski,** run in conjunction with the Robert Madura String Scholarship auditions. The award money may be used for private lessons or summer musical seminar or workshop. Carried.

The meeting was adjourned at 8:03 PM. The next meeting will be Monday, Nov. 1.

Respectfully submitted by Gary Sironen, Secretary.

Local 56 Exec Board Minutes Nov. 1, 2010

The meeting was called to order by President Eric Vander Stel at 4:55 PM. Present – Pres. Vander Stel, VP Bennie

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Executive Board Minutes

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Keys, Sec/Treas. Gary Sironen, Jenni Cullin, Monty Burch, Kevin Murphy, Kevin Flannery and Elgin Vines.

M/S to accept the Minutes. Carried.

M/S to accept the Finance Report. Income \$13,243.22; expenses \$9,427.93. **Carried.**

M/S to accept the Membership Report, including new members Jeff Kruienza (pending application), Frank Galante and Patricia Kroth. **Carried.**

COMMUNICATIONS

The informal meeting between Vander Stel and Sironen with the LSO's Courtney Millbrook was postponed to a future date.

OLD BUSINESS

Website – The Local's new website on BandZoogoo is near ready for launch. Cullin demoed the new site for Board members.

Resolution – **M/S to submit the following resolution to the Membership in November:**

Resolution 2010-1

Whereas Local 56 has always had a tradition of terms of office for Officers and Board Members beginning on January 1 following election in tandem with the Local's Fiscal year, although this is not stated in the Local 56 Bylaws, and

Whereas Local 56 Bylaws permit each Collective Bargaining Unit to elect a representative to the Local 56 Executive Board, with the term length and starting dates being the same as Board Members-at-Large, and

Whereas collective bargaining units often have employment seasons that do not run concurrently with the calendar year, and

Whereas collective bargaining units may have a rate of employment turn over that makes three year terms of office undesirable, therefore

Be It Resolved that Article VII, Sections A. and B. be changed as follows:

ARTICLE VII. NOMINATION AND ELECTION OF OFFICERS

A. The election of officers will take place at the annual meeting in November and will be by secret ballot, or, at the discretion of the Executive Board, may be conducted by mail ballot as prescribed in Article VIII, E. All officers will be elected for three-year terms, **which will begin on January 1 of the year following election.** Elections for Board Members from Collective Bargaining Units will be held in the fall prior to the expiration of the term of each Unit's current Board Member. **Members of Collective Bargaining Units may elect to have their Board representatives serve shorter terms of office and may elect to have the terms run concurrently with their employment season.**

B. PROCEDURE FOR NOMINATION AND ELECTION

Section 9. Each collective bargaining unit shall hold internal elections for the Executive Board positions to which it is entitled by Article IV. The term of office of bargaining unit Board positions shall be in concurrence with the Local's election cycle. Bargaining units may hold special elections to fulfill the terms of any entitled Executive Board vacancies that occur between elections.

Motion to accept the motion carried.

Vines discussed some of his findings regarding Membership Dues in other Locals and suggested our proposed increase, if passed by a vote of the Membership, may cause the loss of some less active members.

M/S that Local 56 support Local 542 in their recommendation to the IEB that they assume the jurisdiction of Saginaw Local 57, if and when that Local gives up its charter, and to offer Local 542 the following counties currently in Local 56: Bay, Midland, Gladwin & Arenac. Carried.

COMMITTEES

FINANCE – The Committee scheduled a

Nov. 22 Finance Committee meeting to discuss the 2011 budget.

NEGOTIATIONS – The G R Symphony Negotiations Committee has been formed is beginning the preparation process.

ORGANIZING – Vander Stel wants to create a Member Services Committee, which will replace Organizing Committee.

L56 REP REPORT – Keys checked out a band in Grand Haven, and some bands in the Grand Rapids area.

NEW BUSINESS

Board members will meet Monday, Nov. 8, at 4:00 pm to count the ballots on the POMA (GR Symphony musicians) survey regarding changes in some rehearsal times.

PRESIDENT'S REPORT

Jimmy Stagger's son died of cancer. A card from the Local will be sent.

SECRETARY'S REPORT

Sironen participated in an online Health Reform conference produced by the AFM. He also visited two GRS rehearsals to collect ballots on POMA's rehearsal schedule survey.

The meeting was adjourned at 7:02 PM. The next meeting will be Monday, Dec. 6.

Respectfully submitted by Gary Sironen, Secretary.

Grand Rapids Federation of Musicians

800 Monroe NW Ste 230

Grand Rapids, MI 49503

Phone: 616-451-4374

Toll Free: 1-800-637-0498

Fax: 616-451-2403

Email: grfm@livemusicgr.org



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FOR SALE:

TEMPO BLOCKS - w/stand, antique circa 1930's. Open to reasonable offer. Call Phil @ 616-784-3901. GR

GRAND PIANO—Yamaha 7-6" Conservatory Model with polished ebony finish. Show room condition. Has beautiful, resonant sound as well as a nice touch. Attached humidifier and

a new, unused bench seat included in the price. Perfect piano for an auditorium, church or home. Call 616-892-4582. ALLENDALE

CLARINET MOUTHPIECES - Variety of designs, all professional mouthpieces. Also large assortment of new reeds for clarinet & sax. Everything priced to sell. Call Ray Gill at 616-363-3357. GR

SOPRANO SAX—Julius Keilwerth Soprano Saxophone SX90 II. \$5,000 new. Excellent condition. Played only a few times. Looking to get \$2,500 OBO. If interested call 616-682-0408. GR

ORGAN—1987 Rodgers Organ "Trilogy" Model. 78 Stops control its 3 full manuals & pedals. Suitable for a congregation of 400-500 or a private home. Additional amp available. Mint condition. Best Offer. Call Sunny @ 517-337-2429 or email: sunald@aol.com. LANSING

VIOLIN BOW—Berg by Michael Duff, Deluxe model. Elegant French style, ebony wood frog w/ pearl slide, silver wound, ivory tip. Excellent condition for playing quality. Call Patricia @ 517-351-9580. LANSING

TWO NEW SPEAKER CABINETS—Each has one 15" spkr w/54 oz magnet, a 6x10 800

cycle horn w/ capacitor & piezo; heavy duty, light weight, hard finish, 2 handles, chrome corners, metal grills: 8 ohms/cabinet; each measures 24"Hx20"Wx12"D. \$550 for pair. Call Phil @ 616-784-3901. GR

ONE TUXEDO—Black, 4 piece, size 41 reg., like new. Cost \$400 but will sell for \$100. Call Phil @ 616-784-3901. GR

BASS CLARINET—Leblanc wood bass clarinet. Very good condition. \$1,500. Call Kevin Warren @ 616-975-3832. GR

TWO SPEAKERS—Pair of Sunn 12" speakers with horns. Grey carpet covered. \$250. Call Chester Smith @ 616-365-1723 after 5PM or leave a message. GR

MARIMBA—45yr. old Musser marimba. Rosewood bars, 4 octave C-C, in excellent condition. \$2800. Call Bruce Formsma @ 616-399-1007. HOLLAND

VIOLIN—Student model. \$100. Call Wilma Lancioni @ 616-735-5971. GR

CLARINET—Good condition. \$150. Includes free clarinet music. Call Wilma Lancioni @ 616-735-5971. GR